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LABOUR DIVISION QUARTERLY BULLETIN

A Review of the activities of the Labour Standards Branch Labour Relations Branch and Board of Industrial Relations

OCTOBER 1, 1974 TO DECEMBER 31, 1974

Alberta

MANPOWER AND LABOUR

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LABOUR DIVISION QUARTERLY BULLETIN

covering the activities of the

LABOUR STANDARDS BRANCH

LABOUR RELATIONS BRANCH

and

BOARD OF INDUSTRIAL RELATIONS

during the period

OCTOBER 1st, 1974 to DECEMBER 31st, 1974

ISSUED BY

ALBERTA MANPOWER AND LABOUR

EDMONTON, ALBERTA, CANADA

Second-class mail
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LABOUR RELATIONS BRANCH

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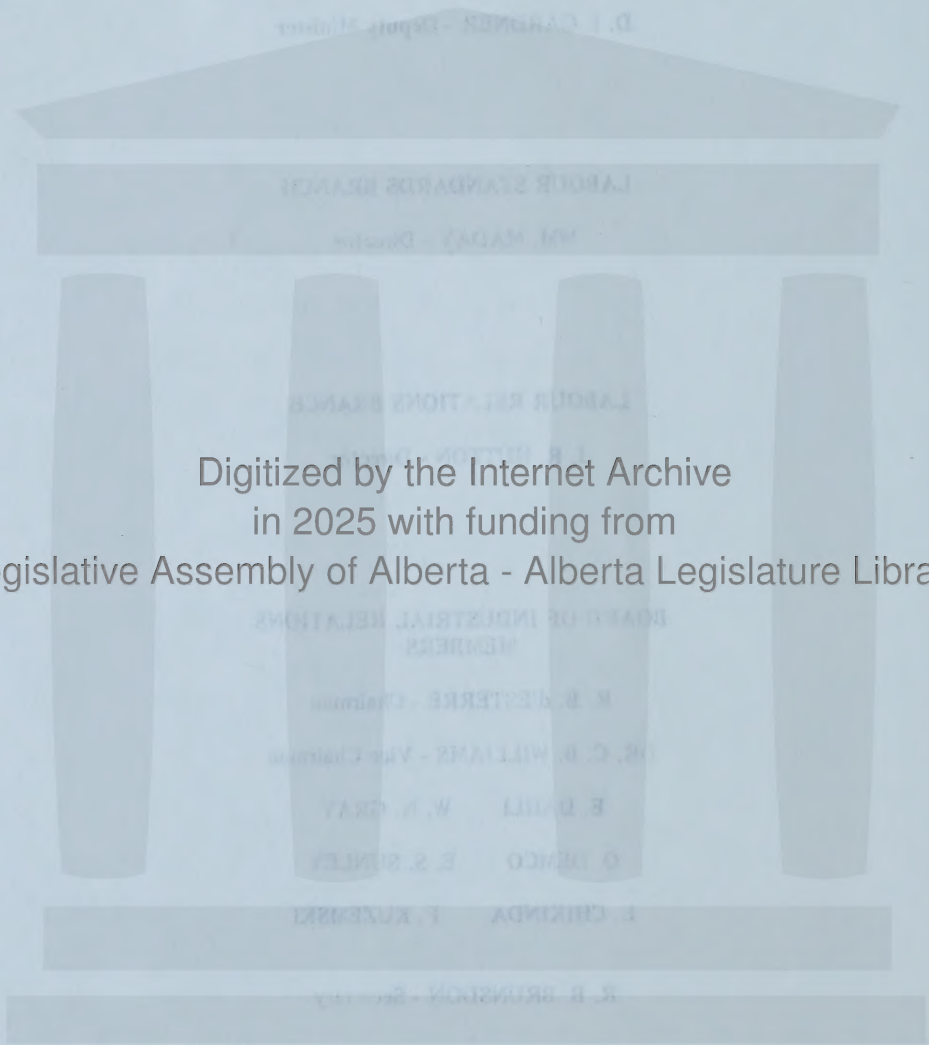
Published every three months by
Labour Division General Administration,
Alberta Manpower and Labour,
Edmonton, Alberta, Canada.

G. A. GUILD - Editor.



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LABOUR STANDARDS BRANCH

STATISTICAL INFORMATION

	OCTOBER 1st, 1974 to DECEMBER 31st, 1974	FOR THE YEAR 1974
Number of Inspections	5,734	30,794
Number of Business Places Inspected	1,261	6,952
Number of Employees Affected	31,193	143,119
SETTLEMENTS MADE		
Overtime Arrears	$139,793.52	$275,526,02
Vacation Pay Orders	$25,076.88	$124,975.77
Underpayment of Wages Due	$2,386.38	$15,229.24
Non-payment of Wages Due	$70,659.79	$255,764.70
General Holidays	$13,498.82	$63,811.38
TOTAL	$251,415.39	$735,307.11
Number of Employees Affected by Above Settlement	2,267	9,196
Number of Complaints Received	2,497	9,083
Amount of Weekly Increase Obtained for Employees	$293.47	$1,925.53

	OCTOBER 1st, 1974 to DECEMBER 31st, 1974
PROSECUTIONS	
Charges Carried over from Previous Period	950
Number of Charges Entered	182
Convictions	310
Withdrawals	36
Dismissals	10
Warrants Executed	8
Amount of Fines Assessed	$3,200.00
Amount of Costs Assessed	$536.05
AMOUNTS IMPLICATED	
Minimum Wage	$1,074.81
Wage Arrears	$27,461.50
Vacation Pay	$3,675.94
General Holiday Pay	$2,181.44

COURT CASES - MANPOWER AND LABOUR

(Labour Standards Branch)

OCTOBER 1st, 1974 to DECEMBER 31st, 1974

Sections of The Alberta Labour Act, 1973		FINES	COSTS	I/D DAYS	ARREARS	Charges Brought Forward and Disposition			New Cases this Period and Disposition			CONVICTIONS	DISMISSALS	WITHDRAWALS	WARRANTS EXECUTED	BALANCE
						No.	Completed	Balance	No.	Completed	Balance					
Sec. 15	Failure to maintain or produce records	120.00	6.60	15	0	3	1	2	4	0	4	1	0	0	0	6
Sec. 35	Wages	1,427.00	466.25	73	27,461.50	368	150	218	65	4	61	138	8	8	3	279
Sec. 42(2)(a) & Sec. 42(2)(b)	Minimum Wage and Overtime	758.00	34.30	18	1,074.81	144	52	92	16	2	14	47	0	7	0	106
Sec. 42(2)(d)	Vacation Pay	735.00	13.20	20	3,675.94	271	77	194	66	5	61	66	2	14	4	255
Sec. 42(2)(e)	General Holiday Pay	160.00	15.70	5	2,181.44	164	64	100	31	1	30	58	0	7	1	130
		$3,200.00	$536.05	131	$34,393.69	950	344	606	182	12	170	310	10	36	8	776

SUMMARY OF COURT CASES - MANPOWER AND LABOUR

(Labour Standards Branch)

FOR THE YEAR 1974

Sections of The Alberta Labour Act under which charges laid for infractions		FINES	COSTS	I/D DAYS	ARREARS	INFORMATION BROUGHT FORWARD FROM 1973	NO. NEW CASES IN 1974	TOTAL COMPLETED	CONVICTIONS	DISMISSALS	WITHDRAWALS	WARRANTS EXECUTED	BALANCE
Sec. 15	Failure to maintain or produce records	465.00	19.80	100	0	5	10	9	8	0	1	0	6
Sec. 35	Wages	4,758.00	874.55	349	79,930.73	214	482	417	363	18	36	20	279
Sec. 42(2)(a) & Sec. 42(2)(b)	Minimum Wage and Overtime	2,064.00	73.00	85	10,359.37	83	183	160	121	17	22	0	106
Sec. 42(2)(d)	Vacation Pay	3,410.00	71.70	212	14,097.27	111	460	316	224	21	71	16	255
Sec. 42(2)(e)	General Holiday Pay	1,676.00	36.20	62	4,795.34	93	242	205	158	9	38	11	130
		$12,373.00	$1,075.25	808	$109,182.71	506	1,377	1,107	874	65	168	47	776

LABOUR RELATIONS BRANCH

STATISTICAL INFORMATION

CONCILIATIONS

Pending September 30th, 1974	13
Appointments During the Quarter	23
Total	36
Settled at Conciliation Officer Stage	6
Referred to Conciliation Board 108(2)(a)	0
Referred to Arbitration Board	0
Unsuccessful Recommendations 108(2)(b)	7
Sent to Parties to Decide to Strike or Lockout 108(2)(c)	9
Cancelled	0
Pending December 31st, 1974	14
Total	36

ARBITRATION BOARDS

Pending at Arbitration Boards	0
Arbitration Board Awards	1

CONCILIATION BOARDS

Pending at Conciliation Board	0
Settled before Board Constituted	0
Settled before Award Submitted	0
Unanimous Board Awards	0
Majority Board Awards	1
Dissent by Employer's Member	1
Dissent by Employee's Member	0
Acceptance of Awards by Both Parties	0
Acceptance of Awards by Employers Only	0
Acceptance of Awards by Employees Only	1
Rejection of Awards by Both Parties	0

VOTES

Re:	Strike Action	12
	In Favour	12
	Against	0
	Split Decision	0

STRIKES AND LOCKOUTS ARISING DURING THE QUARTER

After Provisions of The Alberta Labour Act, 1973	8
Strikes and Lockouts Carried Over	1

THE ALBERTA LABOUR ACT, 1973

DISPUTES PENDING AT CONCILIATION OFFICER

STAGE AS AT SEPTEMBER 30th, 1974

Dispute Number	Dispute Number	Dispute Number
A-183-74	A-193-74	A-199-74
A-184-74	A-194-74	A-200-74
A-185-74	A-195-74	A-201-74
A-186-74	A-196-74	
A-192-74	A-197-74	

NOTE: Disputes are numbered in the order that they are received, starting January 1st of each year. Full details of each dispute are given in the Quarter in which it arises and only the Dispute Number is shown thereafter until it is settled or reaches some other stage of bargaining.

Dispute Number by Quarter:

First Quarter - A-1-74 to A-78-74
Second Quarter - A-79-74 to A-174-74
Third Quarter - A-175-74 to A-201-74
Fourth Quarter - A-202-74 to A-224-74

* * * * * *

APPOINTMENT OF CONCILIATION OFFICER

TO DISPUTES ARISING DURING THE PERIOD

OCTOBER 1st, 1974 to DECEMBER 31st, 1974

1. Dispute A-202-74 — Conciliator - E. Clarke

The United Cement, Lime and Gypsum Workers International Union, Local 513 AND Truroc Gypsum Products Ltd., Edmonton.

* * * * * *

2. Dispute A-203-74 — Conciliator - C. T. A. Hutchings

The International Union of Operating Engineers, Local 955 AND Carnation Company Limited, Wetaskiwin.

* * * * * *

3. Dispute A-204-74 — Conciliator - R. A. Campion

The Glassworker's Local Union 1725 AND Advance Glass and Aluminum, Lethbridge.

* * * * * *

4. Dispute A-205-74 — Conciliator - R. A. Campion

The Glassworker's Local Union 1725 AND Canadian Pittsburgh Industries, Lethbridge.

* * * * * *

5. Dispute A-206-74 — Conciliator - E. Clarke

The International Brotherhood of Electrical Workers, Local 348 AND Alberta Government Telephones (Traffic Unit), Edmonton.

* * * * * *

6. Dispute A-207-74 — Conciliator - W. M. Pangrass

The Retail Clerks Union, Local 397 AND Contain-A-Way Ltd., Calgary.

* * * * * *

7. Dispute A-208-74 — Conciliator - L. Y. Taylor

The United Paperworkers International Union, Local 539 AND Daymond Limited, Calgary.

* * * * * *

8. Dispute A-209-74 — Conciliator - R. A. Campion

The International Molders & Allied Workers Union, Local 360 AND Barber Industries (Bralorne Resources Ltd.), Calgary.

* * * * * *

9. Dispute A-210-74 — Conciliator - L. Y. Taylor

The United Paperworkers International Union, Local 539 AND C.I.P. Mid-West Limited, Calgary.

* * * * * *

10. Dispute A-211-74 — Conciliator - J. H. Peters

The United Paperworkers International Union, Local 855 AND North Western Pulp & Power Ltd., Hinton.

* * * * * *

11. Dispute A-212-74 — Conciliator - W. M. Pangrass

The Canadian Union of Public Employees, Local 40 AND Calgary Public School District No. 19, Calgary.

* * * * * *

12. Dispute A-213-74 — Conciliator - C. T. A. Hutchings

The Oil, Chemical and Atomic Workers International Union, Local 9-829 AND City of Edmonton (Power Generation), Edmonton.

* * * * * *

13. Dispute A-214-74 — Conciliator - H. J. H. Libke

The Alberta Teachers Association AND Calgary Public School District No. 19, Calgary.

* * * * * *

14. Dispute A-215-74 — Conciliator - W. A. Marks

The Canadian Union of Public Employees, Local 927 AND Town of Pincher Creek, Pincher Creek.

* * * * * *

15. Dispute A-216-74 — Conciliator - W. H. Walker

The County of Parkland Employees Association AND County of Parkland No. 31, Stony Plain.

* * * * * *

16. Dispute A-217-74 — Conciliator - E. Clarke

The General Teamsters Local Union No. 362 AND Brinks Canada Limited, Edmonton.

* * * * * *

17. Dipsute A-218-74 — Conciliator - L. Y. Taylor

The Canadian Union of Public Employees, Local 520 AND Calgary Roman Catholic Separate School District No. 1, Calgary.

* * * * * *

18. Dispute A-219-74 — Conciliator - I. J. Flynn

The Alberta Teachers Association AND Battle River School Authorities Association, Rocky Mountain House.

* * * * * *

19. Dispute A-220-74 — Conciliator - J. H. Peters

The Health Sciences Association of Alberta AND Alberta Hospital Association, Edmonton.

* * * * * *

20. Dispute A-221-74 — Conciliator - E. Clarke

The International Brotherhood of Electrical Workers, Local 1007 AND The City of Edmonton (Telephone Unit), Edmonton.

* * * * * *

21. Dispute A-222-74 — Conciliator - J. H. Peters

The Amalgamated Meatcutters & Butcher Workmen of North America, Local 312 AND Canada Safeway Ltd., Grande Prairie.

* * * * * *

22. Dispute A-223-74 — Conciliator - R. A. Campion

The Canadian Union of Public Employees, Local 812 AND Town of Blairmore, Blairmore.

* * * * * *

23. Dispute A-224-74 — Conciliator - R. A. Campion

The Canadian Union of Public Employees, Local 812 AND Crowsnest Pass School Division No. 63, Blairmore.

* * * * * *

SYNOPSIS OF DISPUTES SETTLED

AT CONCILIATION OFFICER STAGE

OCTOBER 1st, 1974 to DECEMBER 31st, 1974

1. Dispute A-192-74 — Conciliator - R. A. Campion

THE INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL & ORNAMENTAL IRON WORKERS, SHOPMEN'S LOCAL UNION 805, CALGARY and WESTERN STRUCTURAL STEEL LTD., CALGARY.

Basis for Settlement:

1. WAGES: Apprentice Welder

	JULY 15/74	NOV. 1/74	JUNE 1/75
1st 6 months	$4.33	$4.55	$5.03
6th 6 months	$5.33	$5.55	$6.03

2. TERM OF AGREEMENT:

July 15th, 1974 to May 31st, 1976.

* * * * * *

2. Dispute A-196-74 — Conciliator - E. Clarke

THE RETAIL CLERKS UNION NO. 401 and G. TAMBLYN LTD., (LIGGETT DRUG LIMITED), EDMONTON.

Basis for Settlement:

1. WAGES:

June 5th, 1974 - 25 cents across the board.
June 5th, 1975 - 30 cents across the board.

2. VACATION PAY:

1 week after 6 months
2 weeks after 1 year
3 weeks after 6 years in 1974
3 weeks after 5 years in 1975
4 weeks after 18 years in 1974

3. HOURS OF WORK:

40 hours as per old agreement.

4. MISCELLANEOUS:

Dismissal Notice (Pay in lieu of)
1 week after 60 days
2 weeks after 2 years
3 weeks after 4 years

5. TERM OF AGREEMENT:

Two (2) years.

* * * * * *

3. Dispute A-201-74 Conciliator - W. M. Pangrass

THE AMALGAMATED MEAT CUTTERS & BUTCHER WORKMEN OF NORTH AMERICA, LOCAL 373 and S. COORSH & SONS LIMITED, CALGARY.

Basis for Settlement:

1. WAGES:

	Previous	OCT. 1/74
Low:	$3.11	$3.86
High:	$4.30	$5.15

2. MISCELLANEOUS:

Company pays 100% premium Life Insurance
Premium for: Alberta Health Care, Weekly Indemnity, Blue Cross 50/50.
Long Term Insurance 75/25.

3. TERM OF AGREEMENT:

One (1) year - October 1st, 1974 to September 30th, 1975.

* * * * * *

4. Dispute A-203-74 Conciliator - C. T. A. Hutchings

THE INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 955 and CARNATION COMPANY LIMITED, WETASKIWIN.

Basis for Settlement:

1. WAGES: (Increase)

October 1st, 1974 - 64 cents per hour.
December 1st, 1974 - 6 cents per hour.

2. VACATION PAY:

October 1st, 1974 - 4 weeks after 13 years.
Pay at 8% regular rates.

3. MISCELLANEOUS:

Shift Differential
October 1st, 1974 - 20 cents per hour.
October 1st, 1975 - 25 cents per hour.

4. TERM OF AGREEMENT:

Fourteen (14) months - October 1st, 1974 to November 30th, 1975.

* * * * * *

5. Dispute A-207-74 Conciliator - W. M. Pangrass

THE RETAIL CLERKS INTERNATIONAL ASSOCIATION, LOCAL 397, CALGARY and CONTAIN-A-WAY LTD., CALGARY.

Basis for Settlement:

1. WAGES: (Old: Low - $3.00; High - $3.80)

NEW	JULY 22/74	MAR. 3/75	JULY 21/75	JAN. 5/76
Low:	$3.55	$3.65	$3.75	$3.85
High:	$4.25	$4.35	$4.50	$4.65

2. TERM OF AGREEMENT:

Two (2) years - July 22nd, 1974 to July 21st, 1976.

* * * * * *

6. Dispute A-209-74 Conciliator - R. A. Campion

THE INTERNATIONAL MOLDERS AND ALLIED WORKERS UNION, LOCAL NO. 360, CALGARY and BARBER INDUSTRIES, A PART OF BRALORNE RESOURCES LIMITED, CALGARY.

Basis for Settlement:

1. WAGES:

	Previous	NOV. 4/74	APR. 7/75
High:	$6.42	$7.00	$7.25
Low:	$3.91	$4.30	$4.55

SHIFT PREMIUM:
Afternoon: 35 cents per hour;
Night: 45 cents per hour.

2. STATUTORY HOLIDAYS:

1975: dates on which ceertain Holidays will be celebrated:
Victoria Day - Monday, May 26
Dominion Day - Monday, June 30
Armistice Day - Tuesday, November 11

1976:
Victoria Day - Monday, May 24
Dominion Day - Monday, July 5
Armistice Day - Thursday, November 11
Christmas Day - Friday, December 24
Boxing Day - Monday, December 27

3. MISCELLANEOUS:

C.O.L.A. - same basis as Edmonton Barber Industries - base figure August Index, folded into wage rates monthly.

4. TERM OF AGREEMENT:

One (1) year - November 4th, 1974 to November 3rd, 1975.

* * * * * *

UNSUCCESSFUL RECOMMENDATIONS UNDER

SECTION 108 (2) (b)

OCTOBER 1st, 1974 to DECEMBER 31st, 1974

1. Dispute A-197-74 — Conciliator - L. Y. Taylor

The Bakery & Confectionery Workers International Union, Local 252 AND Canada Safeway Ltd., Calgary.

* * * * * *

2. Dispute A-199-74 — Conciliator - R. A. Campion

The Bakery & Confectionery Workers International Union, Local 252 AND National System of Baking Ltd., Calgary.

* * * * * *

3. Dispute A-200-74 — Conciliator - E. Clarke

The Bakery & Confectionery Workers International Union, Local 276 AND Imperial Bake-N-Serve Ltd., Edmonton.

* * * * * *

4. Dispute A-204-74 — Conciliator - R. A. Campion

The Glassworker's Local Union 1725 AND Advance Glass and Aluminum, Lethbridge.

* * * * * *

5. Dispute A-205-74 — Conciliator - R. A. Campion

The Glassworker's Local Union 1725 AND Canadian Pittsburgh Industries, Lethbridge.

* * * * * *

6. Dispute A-206-74 — Conciliator - E. Clarke

The International Brotherhood of Electrical Workers, Local 348 AND Alberta Government Telephones (Traffic Unit), Edmonton.

* * * * * *

7. Dispute A-208-74 — Conciliator - L. Y. Taylor

The United Paperworkers International Union, Local 539 AND Daymond Limited, Calgary.

* * * * * *

DISPUTES SENT TO PARTIES TO DECIDE TO

STRIKE OR LOCKOUT: SECTION 108 (2) (c)

OCTOBER 1st, 1974 to DECEMBER 31st, 1974

1. Dispute A-183-74 — Conciliator - L. Y. Taylor

The Amalgamated Meatcutters & Butcher Workmen, Local 312 AND Canada Safeway Ltd., Edmonton.

* * * * * *

2. Dispute A-184-74 — Conciliator - L. Y. Taylor

The Amalgamated Meatcutters & Butcher Workmen, Local 373 AND Canada Safeway Ltd., Calgary.

* * * * * *

3. Dispute A-185-74 — Conciliator - L. Y. Taylor

The Amalgamated Meatcutters & Butcher Workmen, Local 312 AND Loblaw Groceterias Co. Ltd., Edmonton.

* * * * * *

4. Dispute A-186-74 — Conciliator - L. Y. Taylor

The Amalgamated Meatcutters & Butcher Workmen, Local 373 AND Loblaw Groceterias Co. Ltd., Calgary.

* * * * * *

5. Dispute A-193-74 — Conciliator - J. H. Peters

The Retail Clerks Union Local 401 AND Canada Safeway Ltd., (Clerks), Edmonton.

* * * * * *

6. Dispute A-194-74 — Conciliator - J. H. Peters

The Retail Clerks Union Local 401 AND Loblaw Groceterias Co. Ltd., (Clerks), Edmonton.

* * * * * *

7. Dispute A-195-74 — Conciliator - J. H. Peters

The Retail Clerks Union Local 401 AND Canada Safeway Ltd. (In-store Bakery), Edmonton.

* * * * * *

8. Dispute A-202-74 — Conciliator - E. Clarke

The United Cement, Lime & Gypsum Workers International Union Local 513 AND Truroc Gypsum Products Ltd., Edmonton.

* * * * * *

9. Dispute A-211-74 — Conciliator - J. H. Peters

The United Paperworkers International Union, Local 855 AND North Western Pulp & Power Ltd., Hinton.

* * * * * *

DISPUTES PENDING AT

CONCILIATION OFFICER STAGE AS AT DECEMBER 31st, 1974

Dispute Number	Dispute Number	Dispute Number
A-210-74	A-216-74	A-221-74
A-212-74	A-217-74	A-222-74
A-213-74	A-218-74	A-223-74
A-214-74	A-219-74	A-224-74
A-215-74	A-220-74	

* * * * * *

SUMMARY OF DISPOSITION OF DISPUTES

AT CONCILIATION OFFICER STAGE

OCTOBER 1st, 1974 to DECEMBER 31st, 1974

Conciliations Pending as of October 1st, 1974	13
Appointments Made During Fourth Quarter	23
TOTAL	36

Disputes Settled	6
Referred to Conciliation Boards	0
Referred to Arbitration Boards	0
Unsuccessful Recommendations	7
Sent to Parties to Decide to Strike or Lockout	9
Cancelled	0
Pending as at December 31st, 1974	14
TOTAL	36

* * * * * *

SYNOPSIS OF CONCILIATION

BOARD AWARDS

OCTOBER 1st, 1974 to DECEMBER 31st, 1974

1. Dispute A-124-74

THE AMALGAMATED MEAT CUTTERS & BUTCHER WORKMEN, LOCAL 1312 and BATEMAN FOODS LTD., EDMONTON.

Chairman - Mr. E. S. Lefsrud
Employer member - Mr. G. A. Lucas
Employee member - Mr. D. A. Stewart
Majority Award - Employer member dissenting.

The Board Recommended:

1. UNION SECURITY:

All present employees - Maintenance of Membership.
New employees - Compulsory deduction of Union Dues 30 days after commencement of employment.

2. BASIC WORK WEEK AND OVERTIME:

Five days of eight hours per day between Monday A.M. and Saturday P.M.

If employer permitted to operate on seven day operation, then five days of eight hours per day between Monday A.M. and Sunday P.M. Work days and days off to be consecutive. Hours worked in excess of 8 and 40, overtime at time and one-half.

3. STATUTORY HOLIDAYS:

Ten paid. Additional time and one-half if worked.

4. WAGES:

Rates to be same as other "so called large chain stores". Shift Premium of 10 cents per hour.

Probationary period of not more than 45 days for new employees.

Sunday work to be paid at double time unless the employer permitted seven day operation.

5. VACATION:

2 weeks annually after one year service.
3 weeks annually after two years service.
4 weeks annually after ten years service.
5 weeks annually after twenty years service.

6. DURATION OF AGREEMENT:

The term of the Agreement should be two years.

* * * * * *

STRIKE AND LOCKOUT VOTES

OCTOBER 1st, 1974 to DECEMBER 31st, 1974

1. Dispute A-176-74

   UNION:
   United Glass and Ceramic Workers of North America, Local 201.

   EMPLOYER:
   Dominion Glass Co. Ltd., Redcliff.

   RESULT:
   Employees voted for.

* * * * * *

2. Dispute A-183-74

   UNION:
   The Amalgamated Meatcutters & Butcher Workmen, Local 312.

   EMPLOYER:
   Canada Safeway Ltd., Edmonton.

   RESULT:
   Employees voted for.

* * * * * *

3. Dispute A-184-74

   UNION:
   The Amalgamated Meatcutters & Butcher Workmen, Local 373.

   EMPLOYER:
   Canada Safeway Ltd., Calgary.

   RESULT:
   Employees voted for.

* * * * * *

4. Dispute A-185-74

   UNION:
   The Amalgamated Meatcutters & Butcher Workmen, Local 312.

   EMPLOYER:
   Loblaw Groceterias Co., Ltd., Edmonton.

   RESULT:
   Employees voted for.

* * * * * *

5. Dispute A-186-74

UNION:
The Amalgamated Meatcutters & Butcher Workmen, Local 373.

EMPLOYER:
Loblaw Groceterias Co., Ltd., Calgary.

RESULT:
Employees voted for.

* * * * * *

6. Dispute A-193-74

UNION:
The Retail Clerks Union, Local 401.

EMPLOYER:
Canada Safeway Ltd., (Clerks), Edmonton.

RESULT:
Employees voted for.

* * * * * *

7. Dispute A-194-74

UNION:
The Retail Clerks Union, Local 401.

EMPLOYER:
Loblaw Groceterias Co., Ltd., (Clerks), Edmonton.

RESULT:
Employees voted for.

* * * * * *

8. Dispute A-195-74

UNION:
The Retail Clerks Union, Local 401.

EMPLOYER:
Canada Safeway Ltd., (In Store Bakery), Edmonton.

RESULT:
Employees voted for.

* * * * * *

9. Dispute A-200-74

UNION:
The Bakery & Confectionery Workers International Union, Local 276.

EMPLOYER:
Imperial Bake-N-Serve, Edmonton.

RESULT:
Employees voted for.

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10. Dispute A-202-74

UNION:
The United Cement, Lime & Gypsum Workers International Union Local 513.

EMPLOYER:
Truroc Gypsum Products Ltd., Edmonton.

RESULT:
Employees voted for.

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11. Dispute A-204-74

UNION:
The International Brotherhood of Painters & Allied Trades, Glassworkers Local 1725.

EMPLOYER:
Advance Glass & Aluminum, Lethbridge.

RESULT:
Employees voted for.

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12. Dispute A-205-74

UNION:
The International Brotherhood of Painters & Allied Trades, Glassworkers Local 1725.

EMPLOYER:
Canadian Pittsburgh Industries Ltd., Lethbridge.

RESULT:
Employees voted for.

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STRIKES AND LOCKOUTS - ALBERTA

FOR THE PERIOD OF

OCTOBER 1st, 1974 to DECEMBER 31st, 1974

1. Dispute A-183-74

The Amalgamated Meatcutters & Butcher Workmen, Local 312 AND Canada Safeway Ltd., Edmonton.

Number of Workers:	358
Starting Date:	November 21, 1974
Termination Date:	November 25, 1974
Working Days Lost:	Four (4)
Man Days Lost:	1,432

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2. Dispute A-184-74

The Amalgamated Meatcutters & Butcher Workmen, Local 373 AND Canada Safeway Ltd., Calgary.

Number of Workers:	239
Starting Date:	November 21, 1974
Termination Date:	November 21, 1974
Working Days Lost:	One (1)
Man Days Lost:	239

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3. Dispute A-185-74

The Amalgamated Meatcutters & Butcher Workmen, Local 312 AND Loblaw Grocertias Co., Ltd., Edmonton.

Number of Workers:	18
Starting Date:	November 21, 1974
Termination Date:	November 25, 1974
Working Days Lost:	Four (4)
Man Days Lost:	72

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4. Dispute A-186-74

The Amalgamated Meatcutters & Butcher Workmen, Local 373 AND Loblaw Groceterias Co., Ltd., Calgary.

Number of Workers:	36
Starting Date:	November 21, 1974
Termination Date:	November 21, 1974
Working Days Lost:	One (1)
Man Days Lost:	36

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5. Dispute A-188-74

The Bakery & Confectionery Workers International Union of America Local 252 AND Empress Foods Ltd. - Bakery Plant, Calgary

Number of Workers:	64
Starting Date:	October 5, 1974
Termination Date:	Still in progress.
Working Days Lost:	(During Quarter) Seventy-Two (72)
Man Days Lost:	(During Quarter) 4,608

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6. Dispute A-193-74

The Retail Clerks Union Local 401 AND Canada Safeway Ltd., Edmonton.

Number of Workers:	1,768
Starting Date:	November 25, 1974
Termination Date:	November 30, 1974
Working Days Lost:	Six (6)
Man Days Lost:	10,716

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7. Dispute A-194-74

The Retail Clerks Union Local 401 AND Loblaw Groceterias Co., Ltd., Edmonton.

Number of Workers:	65
Starting Date:	November 25, 1974
Termination Date:	November 25, 1974
Working Days Lost:	One (1)
Man Days Lost:	65

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8. Dispute A-195-74

The Retail Clerks Union Local 401 AND Canada Safeway Ltd., (In Store Bakery), Edmonton.

Number of Workers:	76
Starting Date:	November 25, 1974
Termination Date:	November 27, 1974
Working Days Lost:	Three (3)
Man Days Lost:	228

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9. Dispute A-205-74

The International Brotherhood of Painters & Allied Trades, Glassworkers Local Union 1725 AND Canadian Pittsburgh Industries, Lethbridge.

Number of Workers:	5
Starting Date:	December 10, 1974
Termination Date:	December 20, 1974
Working Days Lost:	Nine (9)
Man Days Lost:	45

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BOARD OF INDUSTRIAL RELATIONS

STATISTICAL INFORMATION

CERTIFICATIONS

Application for Certification - ISSUED	31
Application for Certification - REFUSED	13
Application for Certification - RETURNED	0

REVOCATION OF CERTIFICATION

Certificates Revoked	2
Applications Refused	3
Applications Returned	0

VARIANCE OF CERTIFICATES

Application for Variance - GRANTED	7
Application for Variance - REFUSED	0

CONSOLIDATION OF CERTIFICATES

Application to Consolidate - GRANTED	0
Application to Consolidate - REFUSED	0

APPLICATION FOR REGISTRATION OF AN EMPLOYER'S ORGANIZATION AS THE AGENT FOR COLLECTIVE BARGAINING

Application for Registration - GRANTED	5
Application for Registration - REFUSED	1
Registration Certificate - VARIED	1

UNFAIR LABOUR PRACTICES

Complaints	2

APPLICATION FOR DECLARATION AS TO SUCCESSOR RIGHTS

Section 152 - ISSUED	10

APPLICATION FOR A CEASE AND DESIST DECLARATION

Section 133 - ISSUED	2
Section 133 - REFUSED	7

THE ALBERTA LABOUR ACT

APPLICATION FOR CERTIFICATION

ISSUED

OCTOBER 1st, 1974 to DECEMBER 31st, 1974

1. The International Association of Bridge, Structural and Ornamental Iron Workers, Shopmen's Local Union 776, Edmonton AND Northern Weldarc Ltd., Edmonton.

UNIT:	"All employees working at the Company's Edmonton shop, save and except office staff, foremen and persons above the rank of foreman, guards and employees engaged in field erection work."
Number of Employees in Unit:	10
Received September 10, 1974	
Certificate Number:	106 - 74
Issued October 4, 1974	

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2. The Health Sciences Association of Alberta, Edmonton AND Canadian Red Cross Society (Blood Transfusion Service), Edmonton and Calgary.

UNIT:	"All employees when employed as Medical Laboratory Technologists, employed at or out of the Canadian Red Cross Society (Blood Transfusion Service), Calgary Depot, Calgary, Alberta and Edmonton Depot, Edmonton, Alberta excluding all supervising personnel exercising managerial functions or employed in a confidential capacity in matters relating to Labour Relations."
Number of Employees in Unit:	24
Received July 9, 1974	
Certificate Number:	107 - 74
Issued October 1, 1974	

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3. The Service Employees' International Union, Local 323A, Edmonton AND N. B. Cooke Corporation, Calgary.

UNIT:	"All employees of N. B. Cooke Corporation employed at Chinook Nursing Home, Brentwood Nursing Home, Southwood Nursing Home in the City of Calgary, Alberta, save and except professional nursing staff, physiotherapists, occupational therapists, supervisors or foremen, persons above the rank of supervisor or foremen, office staff and students employed during the school vacation period."
Number of Employees in Unit:	118
Received August 27, 1974	
Certificate Number:	108 - 74
Issued October 4, 1974	

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4. The Retail Clerks Union, Local 401, Edmonton AND Loblaws Limited, Edmonton.

UNIT:	"All employees employed in the Loblaws Limited in-store Bakery Departments in the greater Edmonton area, except office staff, those in a supervisory capacity with the right to hire and fire and people employed in a confidential capacity in matters relating to labour relations."
Number of Employees in Unit:	12
Received September 23, 1974	
Certificate Number:	109 - 74
Issued October 9, 1974	

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5. The Retail Clerks Union, Local 401, Edmonton AND Contain-A-Way Ltd., Edmonton.

UNIT:	"All employees of Contain-A-Way Ltd., employed in the greater Edmonton area excluding Branch Manager, Supervisor, Warehouse Supervisor, Office Personnel and those employed in a confidential capacity in matters relating to Labour Relations."
Number of Employees in Unit:	12
Received September 4, 1974	
Certificate Number:	110 - 74
Issued October 15, 1974	

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6. The Canadian Union of Public Employees, Local 1461, Smoky Lake AND The County of Smoky Lake No. 13, Smoky Lake.

UNIT:	"All office, clerical, custodial and Maintenance Employees of The County of Smoky Lake No. 13, save and except the Secretary-Treasurer, the Superintendent and those above the rank of Secretary-Treasurer."
Number of Employees in Unit:	26
Received October 4, 1974	
Certificate Number:	111 - 74
Issued October 23, 1974	

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7. The Health Sciences Association of Alberta, Edmonton AND Taber General Hospital, Taber.

UNIT:	"All employees when employed as Medical Record Librarians, Medical Record Technicians, Remedial Gymnasts, Radiological Technicians, Medical Laboratory Technologists, Respiratory Technologists, Certified Combined Technicians, Dietary Technicians, E.E.G. Technicians, E.C.G. Technicians, Medical Photographers, Psychiatric Nurses employed at or out of the Taber General Hospital, Taber, Alberta, excluding all supervising personnel exercising managerial functions or employed in a confidential capacity in matters relating to labour relations."
Number of Employees in Unit:	7
Received October 7, 1974	
Certificate Number:	112 - 74
Issued October 29, 1974	

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8. The General Teamsters, Local 362, Calgary AND Gallelli, Heavy Construction Division of Canfarge Ltd.,Fort McMurray.

Unit:	"All personnel employed by the Company in the Town of Fort McMurray as Mixer or Gravel Truck Drivers, excluding the Mechanics, Office Staff, Plant Staff, Yard Staff, Foremen and Supervisory personnel, with the right to hire and fire."
Number of Employees in Unit:	6
Received September 13, 1974	
Certificate Number:	113 - 74
Issued November 5, 1974	

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9. The Engineered Air Association, Calgary AND Airtex Industries Ltd. (Engineered Air Division), Calgary.

UNIT:	"All employees employed at the Engineered Air Division of Airtex Industries Ltd. in Calgary, Alberta excluding office staff and supervisory personnel with the right to hire and fire."
Number of Employees in Unit:	53
Received October 10, 1974	
Certificate Number:	114 - 74
Issued November 5, 1974	

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10. The Health Sciences Association of Alberta, Edmonton AND Leduc General Hospital and Hursing Home, District No. 83, Leduc.

UNIT:	"All employees when employed as Medical Record Librarians, Medical Record Technicians, Remedial Gymnasts, Radiological Technicians, Medical Laboratory Technologists, Respiratory Technologists, Certified Combined Technicians, Dietary Technicians, E.E.G. Technicians, E.C.G. Technicians, Medical Photographers, Psychiatric Nurses employed at or out of the Leduc General Hospital and Nursing Home, District No. 83, Leduc, Alberta, excluding all supervising personnel exercising managerial functions or employed in a confidential capacity in matters relating to labour relations."
Number of Employees in Unit:	4
Received October 11, 1974	
Certificate Number:	115 - 74
Issued November 4, 1974	

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11. The Canadian Union of Public Employees, Local Union 189, Lethbridge AND Cypress View Foundation, Medicine Hat.

UNIT:	"All employees excluding Matron, Secretary-Treasurer and those above the rank of Secretary-Treasurer."
Number of Employees in Unit:	18
Received September 4, 1974	
Certificate Number:	116 - 74
Issued November 5, 1974	

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12. The Alberta Brotherhood of Dairy Employees and Driver Salesmen, Edmonton AND Northern Alberta Dairy Pool, Barrhead.

UNIT:	"All employees of Northern Alberta Dairy Pool, Barrhead, Alberta, except Office workers, department foremen and Temporary help."
Number of Employees in Unit:	21
Received October 30, 1974	
Certificate Number:	117 - 74
Issued November 13, 1974	

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13. The Building, Construction & General Laborers' Union, Local 92, Edmonton AND Builders Contract Management Ltd., Edmonton.

UNIT:	"All laborers when employed as general laborers, foremen, mortar mixers, motorbuggy operators, toolcrib men, farm tractor operators, jackhammermen, vibrator men, dumpmen, tampermen, pump tenders, tubular scaffolders, chippermen, pipe-layers (non-metalic), pushers, heater tenders, surveyors helpers and watchmen (excluding security personnel). Laborers tending all crafts including mixing, handling and conveying of all materials handled by crafts."
Number of Employees in Unit:	19
Received September 6, 1974	
Certificate Number:	118 - 74
Issued November 21, 1974	

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14. The Health Sciences Association of Alberta, Edmonton AND Vermilion Municipal Hospital, Vermilion.

UNIT:	"All employees when employed as Medical Record Librarians, Medical Record Technicians, Remedial Gymnasts, Radiological Technicians, Medical Laboratory Technologists, Respiratory Technologists, Certified Combined Technicians, Dietary Technicians, E.E.G. Technicians, E.C.G. Technicians, Medical Photographers, Psychiatric Nurses employed at or out of the Vermilion Municipal Hospital, Vermilion, Alberta, excluding all supervising personnel exercising managerial functions or employed in a confidential capacity in matters relating to labour relations."
Number of Employees in Unit:	5
Received October 29, 1974	
Certificate Number:	119 - 74
Issued November 25, 1974	

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15. The International Association of Bridge, Structural and Ornamental Ironworkers, Local 720, Edmonton AND Hydramach Ltd., Edmonton.

UNIT:	"All Ironworker foremen, Ironworker Journeyman, and Ironworker Apprentices engaged (off plant premises) in the erection of structural steel, field fabrication, welding, machinery moving and rigging and those employees engaged primarily in the installation of miscellaneous iron, excluding clerical staff and Superintendents with the right to hire and fire and all other crafts."
Number of Employees in Unit:	3
Rceived November 5, 1974 Certificate Number: Issued November 27, 1974	120 - 74

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16. The Canadian Union of Public Employees, Local Union 1231, Calgary AND The Calgary Auxiliary Hospital and Nursing Home, District No. 7, Calgary.

UNIT:	"All employees of Glenmore Auxiliary Hospital excepting those persons employed directly by the District to provide district services, Administrators, Assistant Administrators, Medical Staff, Interns, Students, Heads of Departments, Instructors, Nurses, Pharmacists, Director of Volunteers, Social Workers, Mental Health Workers, Certified Nursing Aides, Medical Record Technicians, Remedial Gymnasts, Radiological Technicians, Medical Laboratory Technologists, Respiratory Technologists, Certified Combined Technicians, Dietary Technicians, E.E.G. Technicians, E.C.G. Technicians, Medical Photographers, Psychiatric Nurses, all supervising personnel exercising managerial functions and those employed in a confidential capacity in matters relating to labour relations."
Number of Employees in Unit:	123
Received September 23, 1974 Certificate Number: Issued November 29, 1974	121 - 74

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17. The Bakery and Confectionery Workers International Union, Local 252, Calgary AND Loblaws Limited, Calgary.

UNIT:	"All employees employed in the Loblaws Limited in-store Bakery Departments in the greater Calgary area, except office staff, those in a supervisory capacity with the right to hire and fire and those employed in a confidential capacity in matters relating to labour relations."
Number of Employees in Unit:	16
Received November 6, 1974 Certificate Number: Issued December 6, 1974	122 - 74

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18. The General Teamsters, Local Union No. 362, Calgary AND Cottrell Forwarding Co. Ltd., Edmonton.

UNIT:	"All employees working for the Company in or out of the city of Edmonton excluding office staff, salesmen, foremen and Supervisory Employees who have the right to hire and fire."
Number of Employees in Unit:	18
Received November 1, 1974	
Certificate Number:	123 - 74
Issued December 11, 1974	

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19. The Gas and Oil Union, Local 507, Rocky Mountain House AND Gulf Oil Canada Limited, Rocky Mountain House.

UNIT:	"All employees of the Strachan Gas Plant excluding office workers, summer students, northern trainees and foremen with the right to hire and fire and those above the rank of such foremen."
Number of Employees in Unit:	20
Received October 25, 1974	
Certificate Number:	124 - 74
Issued December 9, 1974	

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20. The Alberta Brotherhood of Dairy Employees and Driver Salesmen, Edmonton AND McGavin Toastmaster Limited, Grande Prairie.

UNIT:	"All Salesmen, Truck Drivers and Relief Men working in or out of the Company's office at Grande Prairie, Alberta including the District Depots operated from the Grande Prairie office of the Company."
Number of Employees in Unit:	12
Received November 25, 1974	
Certificate Number:	125 - 74
Issued December 10, 1974	

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21. The General Teamsters, Local Union No. 362, affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Calgary AND Redwood Ready Mix Ltd., Fort McMurray.

UNIT:	"All Truck Drivers excluding Office Staff and Supervisory Personnel with the right to hire and fire."
Number of Employees in Unit:	17
Received September 13, 1974	
Certificate Number:	126 - 74
Issued December 9, 1974	

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22. The Building, Construction & General Laborers Union, Local 92, Edmonton AND Contrax Construction Ltd., Sherwood Park.

UNIT:	"All laborers when employed as general laborers, foremen, mortar mixers, motorbuggy operators, toolcrib men, farm tractor operators, jackhammermen, vibrator men, dump men, tampermen, pump tenders, tubular scaffolders, chippermen, pipe-layers (non-metallic), pushers, heater tenders, surveyors helpers and watchmen (excluding security personnel). Laborers tending all crafts including mixing, handling and conveying of all materials handled by the crafts."
Number of Employees in Unit:	4
Received November 28, 1974	
Certificate Number:	127 - 74
Issued December 12, 1974	

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23. The United Brotherhood of Carpenters & Joiners of America, Local 1325, Edmonton AND Contrax Construction Ltd., Sherwood Park.

UNIT:	"Carpenters, Carpenter Apprentices and Carpenter Foremen."
Number of Employees in Unit:	7
Received November 27, 1974	
Certificate Number:	128 - 74
Issued December 13, 1974	

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24. The Canadian Union of Public Employees, Local 1802, Hinton AND Hinton General Hospital, Hinton.

UNIT:	"All employees save and except Medical Records Librarians, Medical Records Technicians, Remedial Gymnasts, Radiological Technicians, Laboratory Technicians, Respiratory Technologists, Certified Combined Technicians, Dietary Technicians, E.E.G. Technicians, E.C.G. Technicians, Medical Photographers, Psychiatric Nurses, Certified Nursing Aides, Registered and Graduate Nurses, Pharmacists, Psychotherapists, Occupational Therapists, Dieticians, Physiotherapists and Doctors, all personnel exercising managerial functions including the exclusive right to hire and fire and those employed in a confidential capacity in matters relating to labour relations."
Number of Employees in Unit:	15
Received November 8, 1974	
Certificate Number:	129 - 74
Issued December 16, 1974	

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25. The Retail Clerks Union, Local No. 397, Calgary AND Thriftway Pharmacy Ltd., Lethbridge.

UNIT:	"All employees, whether Full or Part-Time, employed in the stores owned and/or operated, leased or sub leased by the Employer in the Greater Lethbridge area except the Pharmacists and Managers."
Number of Employees in Unit:	12
Received October 21, 1974	
Certificate Number:	130 - 74
Issued December 17, 1974	

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26. The Office & Professional Employees International Union, Local 379, Calgary AND The United Brotherhood of Carpenters and Joiners of America, Local 1779, Calgary.

UNIT:	"All office employees employed by Carpenters Local No. 1779."
Number of Employees in Unit:	2
Received November 20, 1974	
Certificate Number:	131 - 74
Issued December 17, 1974	

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27. The Shopmen's Local Union No. 776 of the International Association of Bridge, Structural and Ornamental Ironworkers, Edmonton AND Dale's Nu-Way Welding Ltd., Edmonton.

UNIT:	"All employees working at the Company's Edmonton shop, save and except office staff, Foremen and persons above the rank of Foreman, guards and employees engaged in field erection work."
Number of Employees in Unit:	4
Received December 3, 1974	
Certificate Number:	132 - 74
Issued December 18, 1974	

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28. The United Brotherhood of Carpenters and Joiners of America, Local Union 846, Lethbridge AND D & H Construction Ltd., Medicine Hat.

UNIT:	"Carpenter Foreman, Carpenters, Carpenter Apprentices."
Number of Employees in Unit:	4
Received October 17, 1974	
Certificate Number:	133 - 74
Issued December 18, 1974	

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29. The Canadian Brotherhood of Railway, Transport and General Workers', Local 50, Edmonton AND Westway Forwarding Limited, Calgary.

UNIT:	"All employees of the company (excluding sales staff, office staff, and managers regularly exercising the authority to hire and fire) who are employed in the City of Calgary, Alberta."
Number of Employees in Unit:	14
Received December 5, 1974	
Certificate Number:	134 - 74
Issued December 30, 1974	

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30. The Alberta Certified Nursing Aide Association, Edmonton AND Edmonton and Rural Auxiliary Hospital and Nursing Home, District No. 24, Edmonton.

UNIT:	"All employees when employed as Certified Nursing Aides."
Number of Employees in Unit:	23
Received December 3, 1974	
Certificate Number:	135 - 74
Issued December 30, 1974	

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31. The Canadian Union of Public Employees, Local 1505, Edmonton AND Fort McMurray School District No. 2833, Fort McMurray.

UNIT:	"All employees employed by the Fort McMurray School District No. 2833 except: - Secretary-Treasurer, one (1) confidential secretary to the Secretary-Treasurer, Superintendent of Schools, one (1) confidential secretary to the Superintendent of Schools, Supervisor of Maintenance, Supervisors exercising managerial functions and those above the rank of supervisors, those employed in a confidential capacity in matters relating to labour relations and teachers."
Number of Employees in Unit:	38
Received November 12, 1974	
Certificate Number:	136 - 74
Issued December 30, 1974	

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APPLICATION FOR CERTIFICATION

REFUSED

OCTOBER 1st, 1974 to DECEMBER 31st, 1974

1. The Health Sciences Association of Alberta, Edmonton AND The Canadian Red Cross Society (Blood Transfusion Service), Edmonton.

UNIT: "All employees when employed as Medical Laboratory Technologists, employed at or out of the Canadian Red Cross Society (Blood Transfusion Service), Edmonton Depot, 9941 - 106th Street, Edmonton, Alberta excluding all supervising personnel exercising managerial functions or employed in a confidential capacity in matters relating to labour relations."

Received September 4, 1974
Refused October 1, 1974

Application redundant as the employees affected by this application fall within the scope of the bargaining unit set out in Certificate Number 107 - 74.

Refused Number: 54 - 74

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2. The Health Sciences Association of Alberta, Edmonton AND the Canadian Red Cross Society (Blood Transfusion Service), Calgary.

UNIT: "All employees when employed as Medical Laboratory Technologists, employed at or out of the Canadian Red Cross Blood Transfusion Service, Calgary Depot, 710 - 14 Avenue S.W., Calgary, Alberta excluding all supervising personnel exercising managerial functions or employed in a confidential capacity in matters relating to labour relations."

Received September 4, 1974
Refused October 1, 1974

Application redunant as the employees affected by this application fall within the scope of the bargaining unit set out in Certificate Number 107 - 74.

Refused Number: 55 - 74

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3. The Building, Construction and General Laborers' Union, Local 92, Edmonton AND Tantalus Construction Ltd., Edmonton.

UNIT: "All laborers when employed as general laborers, foremen, mortar mixers, motorbuggy operators, toolcrib men, farm tractor operators, jackhammermen, vibrator men, dumpmen, tampermen, pump tenders, tubular scaffolders, chippermen, pipe-layers (non-metallic), pushers, heater tenders, surveyors helpers and watchmen (excluding security personnel). Laborers tending all crafts including mixing, handling and conveying of all materials handled by the crafts."

Received September 17, 1974
Refused October 23, 1974

Union requested that the application be withdrawn and no objections were raised by the Management.

Refused Number: 56 - 74

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4. The Service Employees International Union, Local 323A, Edmonton AND The Edmonton Exhibition Association Ltd., Edmonton.

UNIT: "Pari-mutuel employees employed for thoroughbred racing and harness racing."

Received September 25, 1974
Refused November 6, 1974 — Not a majority selection.
Refused Number: 57 - 74

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5. The Alberta Brotherhood of Dairy Employees and Driver Salesmen, Edmonton AND McGavins Toastmaster Ltd., Grande Prairie.

UNIT: "All Salesmen, Truck Drivers and Relief Men working in or out of the Company's Office at Grande Prairie, Alberta including the district depots operated from the Grande Prairie Office of the Company."

Received October 16, 1974
Refused November 7, 1974 — The Board was not satisifed that employees affected by the application provided direction to the applicant to apply to the Board for certification of a bargaining agent.
Refused Number: 58 - 74

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6. The United Brotherhood of Carpenters and Joiners of America, Local Union 1325, Edmonton AND Dura-Built Woodwork Cabinets, Edmonton.

UNIT: "Carpenters, Carpenter Apprentices and Carpenter Foremen when employed off plant premises."

Received October 24, 1974
Refused November 8, 1974 — The Board was not satisifed that employees affected by the application provided direction to the applicant to apply to the Board for certification of a bargaining agent.
Refused Number: 59 - 74

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7. The County of Ponoka No. 3 Employees Association, Ponoka AND County of Ponoka No. 3, Ponoka.

UNIT: "The bargaining unit will be all members of an Association to be incorporated under The Societies Act. This Association will be formed from most of the employees under Part 7."

Received November 4, 1974
Refused November 12, 1974 — Unit not appropriate.
Refused Number: 60 - 74

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8. The Canadian Brotherhood of Railway, Transport and General Workers' Local 50, Edmonton AND Westway Forwarding Limited, Calgary.

UNIT: "All employees of the company excluding sales staff, office staff, and managers regularly exercising the authority to hire and fire and employed in the City of Calgary, Alberta."

Received September 30, 1974
Refused November 15, 1974 — Not a majority selection.
Refused Number: 61 - 74

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9. The United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local Union 496, Calgary AND Conam Inspection (Canada) Ltd., Calgary.

UNIT: "All senior technicians, all junior technicians, and all helpers, apprentices and apprentices on probation."

Received June 14, 1974
Refused December 4, 1974 — Unit not appropriate.
Refused Number: 62 - 74

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10. The United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local Union 496, Calgary AND Consolidated X-Ray Ltd., Calgary.

UNIT: "All senior technicians, all junior technicians, and all helpers, apprentices and apprentices on probation."

Received June 14, 1974
Refused December 4, 1974 — Unit not appropriate.
Refused Number: 63 - 74

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11. The United Brotherhood of Carpenters and Joiners of America, Local Union 1325, Edmonton AND Pine-West Construction Ltd., Edmonton.

UNIT: "Carpenters, Carpenter Foremen and Carpenter Apprentices."

Received November 21, 1974
Refused December 31, 1974 — There were no persons employed in the unit on the date of application.
Refused Number: 64 - 74

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12. The United Brotherhood of Carpenters and Joiners of America, Local Union 1325, Edmonton AND West-Court Developments Ltd., Edmonton.

UNIT: "Carpenters, Carpenter Foremen and Carpenter Apprentices."

Received November 21, 1974
Refused December 31, 1974 — There were no persons employed in the unit on the date of application.
Refused Number: 65 - 74

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13. The United Brotherhood of Carpenters and Joiners of America, Local Union 1325, Edmonton AND Arrow Management Ltd., Edmonton.

UNIT: "Carpenters, Carpenter Foremen and Carpenter Apprentices."

Received November 21, 1974
Refused December 31, 1974

There were no persons employed in the unit on the date of application.

Refused Number: 66 - 74

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APPLICATION FOR REVOCATION

ISSUED

OCTOBER 1st, 1974 to DECEMBER 31st, 1974

1. The United Brotherhood of Carpenters & Joiners of America, Local 1325, Edmonton AND Leamac Industrial Developments Ltd., Edmonton.

UNIT:	"Carpenter Foremen, Carpenters, Carpenter Apprentices."
Date of Application:	November 26, 1974
Date Granted:	December 12, 1974
Reason:	The Board is satisfied that there has not been collective bargaining between the employer and the certified bargaining agent for a period of three years from the date the trade union became the certified bargaining agent.
Revocation Certificate Number:	8 - 74

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2. The United Brotherhood of Carpenters & Joiners of America, Local 1325, Edmonton AND W. R. Zeidler (1962) Ltd., Edmonton.

UNIT:	"All employees working for W. R. Zeidler (1962) Ltd., at factories and yards located at 10315 - 78th Avenue, 10310 - 78th Avenue, 10066 - 82nd Avenue, all in the City of Edmonton, excluding office staff, sales staff and those who work in a supervisory capacity having the authority to hire or fire."
Date of Application:	November 22, 1974
Date Granted:	December 12, 1974
Reason:	The Board is satisifed that the employer and certified bargaining agent have not bargained collectively for a period of three years and no collective agreement has been entered into affecting the employer and the certified bargaining agent.
Revocation Certificate Number:	9 - 74

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APPLICATION FOR REVOCATION

REFUSED

OCTOBER 1st, 1974 to DECEMBER 31st, 1974

1. The Beverage Dispensers, Hotel Service, Culinary and Restaurant Employees Union, Local 579, Edmonton AND Chateau Lacombe (Mayfair Leaseholds Ltd.), Edmonton.

UNIT:	"All the employees of the employer, excluding office, clerical and supervisory staff and part-time banquet help."
Date of Application:	November 1, 1974
Date Refused:	December 4, 1974
Reason:	Majority of employees did not desire the revocation of the certificate.
Revocation Refused Number:	1 - 74

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2. The Driver Salesmen, Plant, Warehouse and Cannery Employees, Local Union No. 987, Calgary AND Canadian Linen Supply Co. Ltd., Calgary.

UNIT:	"All employees employed at 730 - 2 Avenue S.W. excluding office staff, salesmen, driver route salesmen, engineer-maintenance, supervisory employees employed as such."
Date of Application:	October 31, 1974
Date Refused:	December 9, 1974
Reason:	A collective agreement was entered into between the parties with a term extending from November 1st, 1973 to October 31st, 1975, and in view of the provisions of Section 76, this application for revocation is untimely.
Revocation Refused Number:	2 - 74

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3. The Amalgamated Meat Cutters and Butcher Workmen of North America, Local P-243, Edmonton AND Dominion Tanners Limited, Edmonton.

UNIT:	"All employees employed by Dominion Tanners Limited, Edmonton Plant at 12210 - Mount Lawn Road, Edmonton except assistant foremen, those above the rank of assistant foremen and office staff."
Date of Application:	October 29, 1974
Date Refused:	December 19, 1974
Reason:	At a vote conducted by the Board the majority of employees opposed the application for revocation.
Revocation Refused Number:	3 - 74

* * * * * *

APPLICATION FOR VARIANCE OF CERTIFICATE

GRANTED

OCTOBER 1st, 1974 to DECEMBER 31st, 1974

1. The Construction and General Workers' Union, Local 1111, Calgary AND Standard General Construction Co. Ltd., (Sewer and Water Division), Calgary.

   Varied to above Company:

   FROM: Borger Utility Contractors Ltd., Calgary, Alberta.

   Certificate Number 219 - 72 varied as to name of employer.

* * * * * *

2. The County of Parkland Employees Association, Stony Plain AND County of Parkland No. 31, Stony Plain.

   Varied to above Union:

   FROM: The Stony Plain Municipal District Employees Association, Stony Plain, Alberta.

   Varied to above Employer:

   FROM: Municipal District of Stony Plain No. 84, Stony Plain, Alberta.

   Varied Unit Description to read:

   "All employees of the County of Parkland No. 31, excepting office staff and supervisory personnel with an unrestricted right of hiring and firing."

   Certificate Number 13 - 67 varied as to name of trade union, name of employer, and bargaining unit.

* * * * * *

3. The Construction and General Workers' Union, Local 1111, Calgary AND Standard-General Construction Limited (Sewer & Water Division), Calgary.

   Varied to above Company:

   FROM: Standard General Construction Co. Ltd., (Sewer and Water Division), Calgary, Alberta.

   Certificate Number 219 - 72 varied as to name of employer.

* * * * * *

4. The Sheet Metal Workers International Association, Local Union No. 8, Edmonton AND Wescab Furniture Mfg. Ltd., Edmonton.

   Varied to above Company:

   FROM: Drafab Metal Products Ltd., Edmonton, Alberta.

   Certificate Number 56 - 71 varied as to name of employer.

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5. The Canadian Union of Public Employees, Local Union No. 1606, Edmonton AND Wainwright School Division No. 32, Wainwright.

Varied Unit Description to read:

"All office, clerical, Instructional Assistant, custodial, and maintenance employees of the Wainwright School Division No. 32, save and except the Secretary-Treasurer, the Secretary to the Secretary-Treasurer and Superintendent and those above the rank of Secretary-Treasurer."

Certificate Number 123 - 73 varied as to unit description.

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6. The Textile Workers Union of America, Local 1918, Calgary AND Westmills Carpets Limited, Calgary.

Varied Unit Description to read:

"All employees of Westmills Carpets Limited, in Calgary, Alberta save and except foremen, foreladies, persons above the rank of foreman or forelady, office and sales staff, persons regularly employed not more than twenty-four (24) hours per week and students employed during the school vacation period."

Certificate Number 103 - 74 varied as to unit description.

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7. The Canadian Union of Public Employees, Local Union 1240, Calgary AND Metro-Calgary & Rural General Hospital District No. 93, Calgary.

Varied Unit Description to read:

"All employees of the Metro-Calgary and Rural General Hospital District No. 93, except Administrators, Assistant Administrators, Medical Staff, Interns, Students, Department Directors, Nursing Coordinators, Instructors, Supervisor of Stores, Nurses, Printing Supervisor, Dieticians, Head Food Service Supervisor, Dietary Technicians, E.C.G. Technicians, Supervisor of Housekeeping, Discharge Supervisors, Admitting Supervisors, Switchboard Supervisors, Photographer, Laboratory Technologists, Laundry Manager, Medical Records Librarians, Occupational Therapists, Play Therapists, Occupational Therapy Technicians, Pharmacists, Mental Health Workers, Physiotherapists, Radiological Technicians, Respiratory Technicians, Social Workers, Certified Nursing Aides, Recreational Coordinator, Audio-Visual Technicians, Community Program Consultant, Medical Records Technicians, Chef, Secretaries to Administrators and Assistant Administrators, Departmental Assistant - Psychiatry, Psychologist, all persons employed in District Hospital Headquarters classifications at 6712 Fisher Street, S.E., Calgary except discharge clerks and personnel covered in certificates of Canadian Union of Public Employees, Local 936 and the International Union of Operating Engineers, Local 955."

Certificate Number 38 - 74 varied as to unit description.

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APPLICATION FOR REGISTRATION OF AN EMPLOYER'S ORGANIZATION

AS THE AGENT FOR COLLECTIVE BARGAINING

ISSUED

OCTOBER 1st, 1974 to DECEMBER 31st, 1974

1. The Alberta Construction Labour Relations Association - Millwrights (Calgary) Trade Division, Edmonton AND The United Brotherhood of Carpenters and Joiners of America, Local Union 1975 (Millwrights), Calgary.

   Description of trade jurisdiction:

   "All millwright construction work performed by employers engaged in the construction industry excluding maintenance work."

   Territory:

   "All parts of Alberta south of an east-west line from the British Columbia to Saskatchewan borders through a point one mile north of the Town of Ponoka, Alberta."

   Registration Certificate No. 2 - 74 issued November 14, 1974.

* * * * * *

2. The Canadian Automatic Sprinkler Association, Willowdale, Ontario AND The United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local Union 488, Edmonton.

   Description of trade jurisdiction:

   "All sprinkler fitting construction work performed by employers engaged in the construction industry."

   Territory:

   "The northern portion of the Province of Alberta, north of the parallel of latitude 52 degrees 15 ' N, which is a line running east and west approximately through the centre of the City of Red Deer, Alberta."

   Registration Certificate No. 3 - 74 issued November 15, 1974.

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3. The Canadian Automatic Sprinkler Association, Willowdale, Ontario AND The United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local 496, Calgary.

   Description of trade jurisdiction:

   "All sprinkler fitting construction work performed by employers engaged in the construction industry."

   Territory:

   "The southern portion of the Province of Alberta, south of the parallel of latitude 52 degrees - 15 ' N, which is a line running East and West approximately through the centre of the City of Red Deer, Alberta."

   Registration Certificate No. 4 - 74 issued November 18, 1974.

* * * * * *

4. The Alberta Construction Labour Relations Association, Plasterers (Calgary) Trade Division, Edmonton AND The Operative Plasterers' and Cement Masons' International Association of the United States and Canada, Local Union 324, Calgary.

Description of trade jurisdiction:

"All plastering work performed by employers engaged in the construction industry."

Territory:

"That portion of the Province of Alberta south of the south line of Township 37, East and West to the borders of the Province and South to the International Boundary."

Registration Certificate No. 5 - 74 issued November 19, 1974.

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5. The Alberta Construction Labour Relations Association, Lathing (Calgary) Trade Division, Edmonton AND The Wood, Wire and Metal Lathers International Union, Local 221, Calgary.

Description of trade jurisdiction:

"All lathing work performed by employers engaged in the construction industry."

Territory:

"That portion of the Province of Alberta south of the south Boundary line of Township 37, East and West to the borders of the Province being the territorial jurisdiction of Local No. 221."

Registration Certificate No. 6 - 74 issued December 13, 1974.

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APPLICATION FOR REGISTRATION OF AN EMPLOYER'S ORGANIZATION

AS THE AGENT FOR COLLECTIVE BARGAINING

REFUSED

OCTOBER 1st, 1974 to DECEMBER 31st, 1974

1. The International Association of Heat and Frost Insulators and Asbestos Workers, Local 110, Edmonton AND The Alberta Construction Labour Relations Association, Insulators (Edmonton) Trade Division, Edmonton.

   Description of trade jurisdiction:

   "The application, preparation, fabrication, assembling, moulding, erecting, spraying, pouring, mixing, hanging, adjusting, altering, repairing, dismantling, reconditioning, testing and maintaining on the job site the heat and frost insulation of such materials as Magnesia, Asbestos, Cork, Mineral Wool, Infusorial Earth, Mercerized Silk, Lax Fibre, Fire Felt, Fibreglass, Foamglass, Styrofoam, Polythene, Urethene Plastics, and other protective coverings used in the craft or substitutes for those materials or engaged in any labour connected with the handling of vehicle and insulation materials on the job site including clean-up. The above mentioned is to include application to hot and cold surfaces of all Thermal refrigerating protective coatings."

   Territory:

   "That part of the Province of Alberta from a line running east and west through the Province and it is located north of 77th Street in the City of Red Deer, Alberta."

Reason:

The Board is of the opinion that the untimeliness of the instant application is not a "defect of form or technical irregularity" within the meaning of Section 83 (2) of the Act, and the fact that this application was filed with the Board on September 13th, 1974 and in the view of the Board the date the application was received is the date that must govern the decision in this application and in the view of the Board this application is untimely in that a contract bar exists, it is the decision of the Board to refuse the application.

Registration Refused Number 22 - 74 dated October 10, 1974.

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REGISTRATION CERTIFICATE

VARIED

OCTOBER 1st, 1974 to DECEMBER 31st, 1974

1. The Canadian Plumbing & Mechanical Contractors' Association of Alberta, Calgary AND The United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local 496, Calgary.

   The Board of Industrial Relations pursuant to Section 51 (1) of The Alberta Labour Act, 1973 does hereby vary Registration Certificate No. 2 - 71 by substituting as to the trade jurisdiction: - "All plumbing, mechanical and pipe fitting construction, excluding pipe line construction, sprinkler fitting and fabricating shops."

   Varied Registration Certificate Number 2 - 71 dated November 18, 1974.

* * * * * *

UNFAIR LABOUR PRACTICES

SECTION 158

OCTOBER 1st, 1974 to DECEMBER 31st, 1974

1. COMPLAINT BY:
The Bakery and Confectionery Workers International Union of America, Local 276, Edmonton, Alberta.

AFFECTING:
Imperial Bake-N-Serve Ltd., Edmonton, Alberta.

ALLEGING:
"that Imperial Bake-N-Serve Ltd., has unlawfully terminated the employment of Dorothy Polspot by reason of her membership in a union and further by reason of her status of shop steward."

Received October 18, 1974

Settlement effected November 12, 1974

* * * * * *

2. COMPLAINT BY:
The International Woodworkers of America, Local 207, Edmonton, Alberta.

AFFECTING:
Supreme Windows Ltd., Edmonton, Alberta and Gerald Kosh.

ALLEGING:
"that Gerald Kosh was unlawfully terminated under Section 153. Brought under Section 157 and 158."

Received November 12, 1974

Directive Issued December 6, 1974.

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APPLICATION FOR DECLARATION AS TO

SUCCESSOR RIGHTS: SECTION 152

ISSUED

OCTOBER 1st, 1974 to DECMEBER 31st, 1974

1. The International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local 146, Edmonton AND Tri-Fab Steel Co. Ltd., Calgary.

   Varied to above from:

   "The International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Lodge 392, Calgary, Alberta.

   Declaration Number 223 - 74 amended October 11, 1974.

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2. The International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local 146, Edmonton AND LeGrand Limited, Calgary.

   Varied to above from:

   "The International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Lodge 392, Calgary, Alberta."

   Declaration Number 224 - 74 amended October 11, 1974.

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3. The International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local 146, Edmonton AND Exchanger Sales & Service Ltd., Calgary.

   Varied to above from:

   "The International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Lodge 392, Calgary, Alberta."

   Declaration Number 225 - 74 amended October 11, 1974.

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4. The International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local 146, Edmonton AND Alberta Air Cool Products Ltd., Calgary.

   Varied to above from:

   "The International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Lodge 392, Calgary, Alberta."

   Declaration Number 226 - 74 amended October 11, 1974.

* * * * * *

5. The International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local 146, Edmonton AND Alberta Tank Ltd., Calgary.

   Varied to above from:

   "The International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Lodge 392, Calgary, Alberta."

   Declaration Number 227 - 74 amended October 11, 1974.

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6. The International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local 146, Edmonton AND Maloney Steel-Crafts Ltd., Calgary.

   Varied to above from:

   "The International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Lodge 392, Calgary, Alberta."

   Declaration Number 228 - 74 amended October 11, 1974.

* * * * * *

7. The International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local 146, Edmonton AND National Tank Limited, Calgary.

   Varied to above from:

   "The International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Lodge 392, Calgary, Alberta."

   Declaration Number 229 - 74 amended October 11, 1974.

* * * * * *

8. The Canadian Union of Public Employees, Local 1158, Edmonton AND Edmonton and Rural Auxiliary Hospital and Nursing Home, District No. 24, Edmonton.

   Varied to above from:

   "The Canadian Union of Public Employees, Local 1043, Edmonton, Alberta."

   Declaration Number 230 - 74 amended November 8, 1974.

* * * * * *

9. The Royal Alexandra Hospital Staff Nurse Division of the A.A.R.N., Edmonton AND Royal Alexandra Hospital, Edmonton.

   Varied to above from:

   "The Registered Nurses' Association, Royal Alexandra Hospital, Edmonton, Alberta."

   Declaration Number 231 - 74 amended November 25, 1974.

* * * * * *

10. The International Union of United Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America, Local Union 249, Lethbridge AND Palliser Distillers Ltd., Lethbridge.

Varied to above union from:

"The International Union of United Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America, Local Union 245, Lethbridge, Alberta."

Varied to above company from:

"International Distillers Canada Limited, Lethbridge, Alberta."

Declaration Number 233 - 74 amended December 18, 1974.

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APPLICATIONS FOR A CEASE AND DESIST

DELCARATION PURSUANT TO SECTION 133

ISSUED

OCTOBER 1st, 1974 to DECEMBER 31st, 1974

1. Applicant:
The Edmonton & Rural Auxiliary Hospital & Nursing Home, District No. 24 (Norwood Auxiliary Hospital), Edmonton, Alberta.

Respondent:
The Canadian Union of Public Employees, Local 1158, Edmonton, Alberta.

Received November 19, 1974

Result:
Declaration Issued November 19, 1974.

* * * * * *

2. Applicant:
The Edmonton & Rural Auxiliary Hospital & Nursing Home, District No. 24 (Lynnwood Auxiliary Hospital), Edmonton, Alberta.

Respondent:
The Canadian Union of Public Employees, Local 1158, Edmonton, Alberta.

Received November 19, 1974

Result:
Declaration Issued November 19, 1974.

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APPLICATIONS FOR A CEASE AND DESIST

DECLARATION PURSUANT TO SECTION 133

REFUSED

OCTOBER 1st, 1974 to DECEMBER 31st, 1974

1. Applicant:
Burns Foods Ltd., Edmonton, Alberta.

Respondent:
The Canadian Food and Allied Workers, Local P-233, Edmonton, Alberta.

Received October 16, 1974

Result:
Application Abandoned.

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2. Applicant:
Canadian Bechtel Limited, Edmonton, Alberta.

Respondent:
The International Brotherhood of Electrical Workers, Local 424, Edmonton, Alberta.

Received November 4, 1974

Result:
Application Withdrawn.

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3. Applicant:
The Royal Alexandra Hospital, Edmonton, Alberta.

Respondent:
The Canadian Union of Public Employees, Local 41, Edmonton, Alberta and employees of the Royal Alexandra Hospital.

Received November 21, 1974

Result:
Application Abandoned.

* * * * * *

4. Applicant:
The Canadian Union of Public Employees, Local 1158, Edmonton, Alberta.

Respondent:
The Edmonton and Rural Auxiliary Hospital & Nursing Home, District No. 24 (Norwood Auxiliary Hospital), Edmonton, Alberta.

Received November 19, 1974

Result:
Board rejected complaint.

* * * * * *

5. Applicant:
The Canadian Union of Public Employees, Local 1158, Edmonton, Alberta.

Respondent:
The Edmonton & Rural Auxiliary Hospital & Nursing Home, District No. 24 (Lynnwood Auxiliary Hospital), Edmonton, Alberta.

Received November 19, 1974

Result:
Board rejected complaint.

* * * * * *

6. Applicant:
The Amalgamated Meat Cutters and Butcher Workmen of North America, Local P-243, Edmonton, Alberta.

Respondent:
Dominion Tanners Limited, Edmonton, Alberta.

Received December 13, 1974

Result:
Application Withdrawn.

* * * * * *

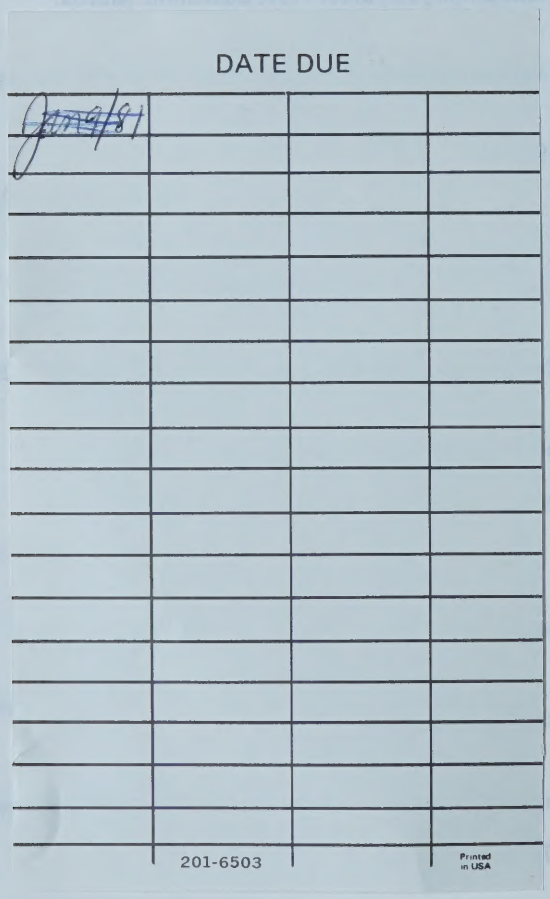
7. Applicant:
Poole Construction Ltd., Edmonton, Alberta.

Respondent:
United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton, Alberta.

Received December 3, 1974

Result:
Application Withdrawn.

* * * * * *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